

Benefits Election Form

Open Enrollment / Change 2019 – 2020

Employee Name _____ Date _____
 Social Security # _____ Date of Birth _____
 Coverage Effective Date _____ Date of Hire _____
 Reason for Change: _____

Medical Coverage (Highmark)

I elect Medical coverage as follows:

Select One **Community Flex \$0 Enhanced Deductible**
 Community Flex \$500 Enhanced Deductible

Employee Only
 Employee & Spouse
 Employee & Child(ren)
 Family

I elect to WAIVE medical coverage

Do you have any other health insurance?
 Yes
 No

Who is your Primary Care Physician?

Vision Coverage (Highmark)

I elect vision coverage as follows:

Employee Only
 Employee & Spouse
 Employee & Child(ren)
 Family

I elect to WAIVE vision coverage

Dental Coverage (MetLife)

I elect dental coverage as follows:

Employee Only
 Employee & Spouse
 Employee & Child(ren)
 Family

I elect to WAIVE dental coverage

Dependent Information

<u>Name</u>	<u>SSN</u>	<u>Date of Birth</u>	<u>Relationship</u>	<u>Gender</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

X _____
 Employee Signature

For HR Use Only - Disability / Life / AD&D	
_____ 001 = 50,000	_____ 002 = 20,000
_____ STD / LTD	_____ \$ Salary

